

| Risk Assessment – COVID-19 (v3.4) | 13 Sept 2021 | Avonbourne Academies |
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| Responsible Persons | Mr S Ingram – Executive Principal and Mrs M Dyer – Head of School | |
| Other Persons Involved | Vice Principals, Operations Manager, HR Manager, Catering and Cleaning Manager, Executive Business Manager, First Aider, Senior Leadership Team | |
| Guidance Material Considered | <ul style="list-style-type: none"> • DfE – Schools coronavirus (COVID-19) operational guidance (from Step 4) (17 August) • DfE - https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak?utm_source=27%20September%202021%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19 (Updated 27 September) • DfE - Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak (17 August) • DfE - Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak (17 August) • DfE - Safe working in education, childcare and children’s social care (20 July) • PHE - COVID-19: cleaning in non-healthcare settings outside the home (19 July) • DfE Asymptomatic Testing Procedures and Guidance – available through the DfE portal (secondary) and DfE portal (primary) • DfE/PHE - https://www.gov.uk/government/publications/responsibility-for-autumn-gcse-as-and-a-level-exam-series?utm_source=27%20September%202021%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19 (27 September) • | |

| Details | DFE Coronavirus Helpline 0800 046 8687 |
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| <p>A risk assessment covering school/setting operation from September 2021</p> <p>A revised system of control measures is in effect</p> <ol style="list-style-type: none"> 1. Ensure good hygiene for everyone. 2. Maintain appropriate cleaning regimes. 3. Keep occupied spaces well ventilated. 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19. <p>The symptoms of COVID-19 are a new and continuous cough, or a high temperature, or a loss of or change in a person’s normal sense of taste or smell</p> | |

| Hazard | Who is at Risk | How Can the Hazards Cause Harm | Control Measures Currently in Place |
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| Infection Control (people) | Staff, Pupils, Visitors | Staff contracting COVID-19 | <ul style="list-style-type: none"> Staff who are required to quarantine having recently visited a county outside the common travel area will not come into school Staff are encouraged to take part in asymptomatic testing Any staff member with symptoms of COVID-19 is sent home to self-isolate for 10 full days and instructed to undertake a PCR test. Where an LFD test returns a positive result the staff member must self-isolate and arrange a PCR test. Anyone having to go home will be encouraged to not use public transport where this is applicable Where a PCR test returns a positive result: <ul style="list-style-type: none"> The staff member must notify the school of the test result immediately The staff member self-isolates in line with self-isolation guidance The school will review the case against the Group guidance on <i>COVID-19 and ARMS</i>. If the PCR test result is negative the staff member can return to school when they feel well enough to do so. Staff are encouraged to continue twice weekly home testing in line with PHE/DfE guidance whenever they are due to come into school Any fully vaccinated staff identified as close contacts of a positive case are advised to carry out a PCR test and may be advised to carry out an LFD test each day prior to attending work |
| | | Pupils contracting COVID-19 | <ul style="list-style-type: none"> Any pupil with symptoms of COVID-19 is told to self-isolate and undertake a PCR test. The pupil/parents are instructed to notify the school of the test result. A negative PCR test result means the pupil can return to school. Anyone having to go home will be encouraged to not use public transport where this is applicable Clinically extremely vulnerable pupils can attend unless under specific medical advice not to do so Pupils/children who are required to quarantine having recently visited a county outside the common travel area must not come into school Secondary pupils were invited to take two asymptomatic tests at the school's on-site testing centre prior to the start of the new year. After this, Secondary pupils are encouraged to continue twice weekly testing in line with PHE/DfE guidance. Where an LFD test returns a positive result, the pupil will self-isolate and be advised to arrange a PCR test, continuing to self-isolate if the result is positive. |
| Suspected / confirmed case in school | Staff/ pupils | Potential contamination of surfaces and for person to person spread | <ul style="list-style-type: none"> Pupil/staff member sent home and instructed to arrange a COVID-19 PCR test. Pupils with symptoms are isolated in a dedicated room with an open window if possible. Any rooms used will be cleaned once they have left. Cleaning and disinfection of the area is carried out in accordance with DfE guidance COVID-19: cleaning of non-healthcare settings |
| | | Operational practices in place | <u>Good Hand and Respiratory Hygiene</u> |

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| Infection Control (practices) | Staff, Pupils, Visitors | to minimise the risk of the spread of infection | <ul style="list-style-type: none"> Hands are cleaned regularly by all pupils, staff members and visitors and soap and running water or hand sanitiser is readily available for this purpose. 'Catch-it, bin-it, kill-it', promoted throughout school. |
| | | | <u>Cleaning</u> <ul style="list-style-type: none"> A cleaning schedule is in place with an emphasis on frequently touched surfaces Cleaning following confirmed/suspected case carried out in accordance with PHE guidance COVID-19: cleaning of non-healthcare settings |
| | | | <u>Outbreak Management Plans</u> <ul style="list-style-type: none"> Mechanisms are in place for the rapid deployment of enhanced control measures, e.g. face coverings, bubbles, should the school be advised to do so by a relevant body (central government, Local Director of Public Health): Contingency Plan Covid Outbreak.docx |
| Infection Control (premises) | Staff, Pupils, Visitors | Changes to or introduction of physical control measure to minimise the risk of the spread of infection | <ul style="list-style-type: none"> The whole school is kept well ventilated insofar as the ventilation systems allow and whilst maintaining a suitable teaching and working environment. Mechanical ventilation systems are set to 'fresh air' mode where possible. Single room ventilation systems continue to operate as normal Windows are opened where possible, where temperature allows it, and where doing so does not create undue risks. Where no mechanical ventilation is provided, windows are fully opened at least at every break time to vent the room Non-fire doors are propped open to support ventilation and to remove need for hand contact |
| Anxiety, stress and worry | Staff, pupils (parents indirectly) | Those coming to work or school may be anxious, worried or stressed | <ul style="list-style-type: none"> The workforce and any Union reps have been consulted in the development of this risk assessment and associated control measures This risk assessment and its findings have been shared with staff and published on the school website. Staff have access to Group's occupational health and counselling service |
| Failure to follow local rules | Staff, Pupil, Visitors | Persons fail to follow local rules due to lack of awareness or persons who violate local rules | <ul style="list-style-type: none"> All staff reminded of their duty to follow these control measures and to support staff or pupils who may fail to follow these in a constructive manner Transgressions will be escalated through existing behaviour/disciplinary arrangements |
| The school lapses in following national/ group | Staff, Pupil, Visitors | Lack of awareness leads to failure to follow required controls | <ul style="list-style-type: none"> Important updates/changes included in CEO's Heads Bulletins Regular key guidance updates issued by Group H&S Manager Headteacher to ensure that all relevant guidance is followed and communicated to staff |

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| guidelines and advice | | | <ul style="list-style-type: none"> • Senior Leaders keep themselves up-to-date with advice issued by, but not limited to, DfE, NHS, Department of Health and Social Care and PHE, and review this risk assessment accordingly • The LGB is kept informed on changes in guidance and school approach |
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| Details of any additional control measures for consideration | Target for completion | Date of completion | Completed By |
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| The use of CO2 detectors for identifying poorly ventilated spaces will be kept under review pending further information from DFE. | When they are supplied | TBC | |

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| Assessment completed by: | J Glister | Date: | 13 Sept 2021 | Date of next review: | 13 Oct 2021 |
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